Pay Transparency Report

Employer Details

Employer:	Disability Management Institute
Address:	400 – 15315 31st Ave, Surrey, BC, V3Z 6X2
Reporting Year:	2026
Time Period:	October 1, 2025 - September 30, 2026
NAICS Code:	52 - Finance and insurance
Number of Employees (BC)	50-299

Our Commitment to Pay Transparency

At Disability Management Institute (DMI), we're committed to creating a workplace built on fairness, respect, and inclusion. In accordance with B.C.'s Pay Transparency Act, our annual pay transparency report is publicly available as part of our commitment to openness and accountability.

Data Used in This Report

Gender pay gap results are not included in this report. To protect employee privacy, pay gap results can only be reported when at least two gender groups each have 10 or more employees. At DMI, this threshold was not met for the 2026 reporting period, so we are unable to share gender pay gap data this year.